



# HUMBOLDT POLICE DEPARTMENT

430 Sumner Ave, Humboldt, IA 50548 • P (515) 332-2600

## HUMBOLDT POLICE DEPARTMENT

### NOW HIRING

### FULL TIME POLICE OFFICER

The Humboldt Police Department is a community focused service-driven, police department, committed to 21<sup>st</sup> Century Policing practices. The Humboldt Police Department strives to be Iowa’s Gold Standard for culture, professionalism, and training. The Humboldt Police Department officer is a positive role model, dedicated to excellence, and determined to support the goals, and mission of the department.

#### Compensation and Benefits

**Non-Certified New Hire and During Probation Period:** **\$52,044.72**  
*Probation concludes six months after department releases officer for solo patrol.*

**Non-Probationary:** **\$65,061.36**

**Certified New Hire:** **\$65,061.36.**  
*Credit for years of service in law enforcement will be considered for longevity pay and other benefits. Certified new-hire officer still serves same probationary period as a non-certified new-hire officer.*

Excellent benefits package	Shift differential
No residency requirement	Longevity pay
Assigned squad car	12-hour shifts (off duty every other weekend)
Up to \$3,000 yearly incentive pay	

**Apply at:** [https://www.cityofhumboldt.org/departments/police\\_department/index.php](https://www.cityofhumboldt.org/departments/police_department/index.php)

Per Iowa code, out of state certified officers must test with the department. However, ILEA Basic Training may not be required, and the individual may begin service when hired.

**ILEA CERTIFIED OFFICERS do not need to test** and will enter process at interview stage. Selected candidates will be notified of the interview date and time.



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### **Minimum Qualifications**

Must be 21 years old at date of hire

All other Iowa Law Enforcement Academy (ILEA) <https://ilea.iowa.gov/faqs/> must be satisfied.

Physical Testing standards are located here: <https://ilea.iowa.gov/wp-content/uploads/2021/06/Form-PTStandards.pdf>

### **Selection Process:**

- Application
- POST and agility test
- Interview
- Conditional offer for employment
- Medical examination
- MMPI Test
- Background check

### **THE CITY OF HUMBOLDT:**

Humboldt is a growing community of 4,792 citizens located on the Des Moines River in North Central Iowa, offering ample employment opportunities, quality education, and medical facilities. Humboldt is a clean community, with wide streets, beautiful landscape, and a rich heritage.

***The City of Humboldt is an equal opportunity employer***

Please feel free to contact Chief of Police Joel R. Sanders at 515.332.2600 or [joel.sanders@humboldtpd.com](mailto:joel.sanders@humboldtpd.com)